



POLICY STATEMENT EHS, QUALITY AND WORK SYSTEM

Logan Aluminum Inc. is a producer of aluminum alloy rolled coil stock that is used primarily for the manufacture of cans for packaging of consumer beverages and automotive. Novelis Inc. and Tri-Arrows Aluminum, Inc. jointly own the facility. We as Logan Aluminum support the strategies, objectives, and principles of both Corporate Owners through the fulfillment of the Management Agreement.

Logan Aluminum will demonstrate continual improvement in our capabilities to create value for our Associates, Customers, and Employees by maintaining leadership positions in product quality, customer service, cost, safety, environmental performance and sustainability through progressive management concepts and innovative use of technology, our physical assets, and human resources.

This mission is achieved by operating our business consistent with the following vision statements:

- ⇒ *Demonstrate an increasing capability to operate injury free and reduce our environmental footprint.*
- ⇒ *Achieve leadership position within the industry in product quality, customer satisfaction, and process capabilities.*
- ⇒ *Establish new industry paradigms and standards of equipment capability and performance.*
- ⇒ *Aggressively manage Operating Cost to sustain competitive conversion cost advantage and contribute to Associate business profitability.*
- ⇒ *Leadership with a clear vision of the Logan Team Concept with the result being an organization committed to operating excellence, continuous improvement and innovation.*

We pursue these targets by setting and openly communicating the business's goals and objectives, regularly monitoring our performance, stimulating continual improvement, and through effective resolution of corrective and preventative actions. We audit our systems, practices, and actions to assess effectiveness, compliance, and value to the operation.

Everyone is responsible and accountable to all others at Logan Aluminum to ensure that no activities are undertaken, or actions tolerated that compromise:

- ⇒ *The Environment*
- ⇒ *The Health or Safety of ourselves or others*
- ⇒ *The Quality of our products and services*
- ⇒ *Our Work System philosophies.*

We strive to demonstrate industry leadership in product quality, maintaining a positive work environment, and in our concern for the impact that the production or use of our product may have on the environment, health and safety of any and all involved. We will emphasize the unique properties of aluminum and the positive environmental aspects of its recyclability.

Logan Aluminum is proud to be a member of the business community of Logan County and will conduct business and participate in the community as a caring corporate citizen.

It should be noted that the above words only provide focus and state expectations for the organization. Our actions and our enthusiasm in pursuit of continual improvement will ultimately determine the levels of success that we achieve.

A handwritten signature in black ink, appearing to read "S. Clarke".

Steven Clarke
President - Logan Aluminum, Inc.

A handwritten signature in black ink, appearing to read "J. Goodman".

Jason Goodman
Plant Manager – Logan Aluminum, Inc.